

CONNECTING THE WORLD TO SHARE FOOD
AND CARE FOR ONE ANOTHER

OUR 2025 GOALS

PEOPLE



GIVE **\$500 MILLION**
OF GOOD IN OUR LOCAL COMMUNITIES,
INCLUDING 200 MILLION MEALS

INCREASE TOTAL GENDER AND
ETHNIC DIVERSITY OF
U.S.-BASED ASSOCIATES TO **62%**

INCREASE SPEND WITH
WOMEN-AND
CERTIFIED DIVERSE SUPPLIERS BY **25%**

DOUBLE ASSOCIATE
PARTICIPATION RATES IN
HEALTH AND WELL-BEING PROGRAMS

EXPAND PRODUCTS IN OUR PORTFOLIO
WITH HEALTH AND WELLNESS BENEFITS

PRODUCTS



ESTABLISH RESPONSIBLE
SOURCING GUIDELINES FOR
**FIVE KEY
COMMODITIES**



ENSURE THAT ALL

FIRST-TIER, HIGH-RISK
SUPPLIERS AGREE TO
THE SUPPLIER CODE
OF CONDUCT PRINCIPLES



ALL SYSCO BRAND PROTEIN
SUPPLIERS WILL ADHERE TO
REQUIREMENTS LAID OUT IN SYSCO'S
ANIMAL WELFARE POLICY FOR SUPPLIERS



PLANET



CLIMATE GOAL



REDUCE OUR SCOPE
1 & 2 EMISSIONS
BY 27.5% BY 2030

WORK WITH SUPPLIERS REPRESENTING
67% OF SCOPE 3 EMISSIONS* TO SET
SCIENCE-BASED TARGETS BY 2026

DIVERT **90%**
OF OPERATIONS AND
FOOD WASTE FROM LANDFILL



EXPAND OUR SUSTAINABLE
AGRICULTURE PROGRAM TO
INCLUDE FIVE FRESH CROPS
BY 2025 AND PROMOTE
SUSTAINABLE AGRICULTURE



* Focusing on purchased goods and services
and upstream transportation suppliers.